

EXHIBIT 10

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Bureau of Human Resources

January 31, 2022

CARIN ROSADO
60 ROBIN ROAD
ROCKY POINT, NY 11778

Subject: LWOP & Non-Compliance with COVID-19 Vaccine Mandate

Dear Member,

As you are aware, the City has issued several orders concerning mandated vaccination against COVID-19. Executive Orders 75 and 76 mandated that, effective August 2, 2021, all New Hires be fully vaccinated against COVID-19 and subsequently, the Health Commissioner's Order dated October 21, 2021 mandated vaccination for all City employees.

Our records indicate that you have been on unpaid leave as a result of non-compliance with the Health Commissioner's Order dated October 21, 2021 and have not chosen to continue health benefits coverage through June 30, 2022 pursuant to a union agreement. Please note, the deadline has passed for requesting continued health benefits.

Compliance with this requirement is a condition of your continued employment with the City. If you do not provide proof of vaccination by February 11, 2022, your employment with the City will be terminated. You must submit proof of vaccination to HR via the **COVID Test Result and Vaccination Proof Upload application** on the FDNY Intranet homepage or via email to: HRVaxProof@fdny.nyc.gov.

NYC COVID-19 and Flu Vaccine Finder: [NYC COVID-19 and Flu Vaccine Finder](#)

If you believe that you received this letter in error, please contact: FDNYHuman.Resources@fdny.nyc.gov

Any inquiries or responses to this notice may be submitted via email to: FDNYHuman.Resources@fdny.nyc.gov.

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